



DEZAN SHIRA & ASSOCIATES
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AN INTRODUCTION TO Doing Business in the UAE 2025





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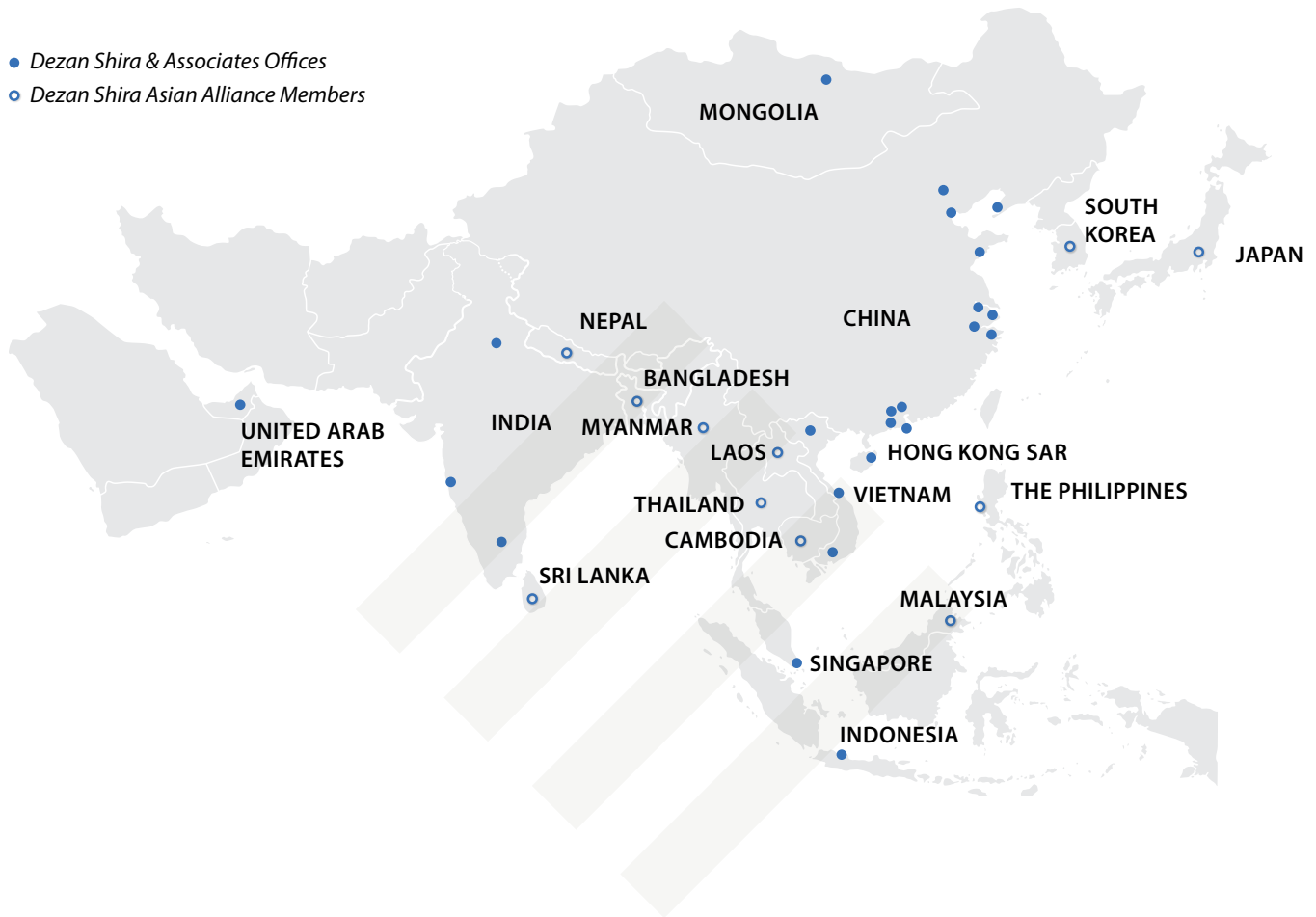
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Dezan Shira & Associates is a pan-Asia, multi-disciplinary professional services firm, providing legal, tax and operational advisory to international corporate investors. Operational throughout China, India, ASEAN and the Middle East, our mission is to guide foreign companies through Asia's complex regulatory environment and assist them with all aspects of establishing, maintaining and growing their business operations in the region. With more than two decades of on-the-ground experience and a large team of lawyers, tax experts and auditors, in addition to researchers and business analysts, we are your partner for growth in Asia.

Preface

The United Arab Emirates (UAE) has rapidly emerged as a global business hub, attracting entrepreneurs and investors from around the world with its strategic location, robust infrastructure, and forward-thinking governance. The country offers a thriving environment for businesses across a range of industries, from oil and gas to technology, tourism, and finance. With an economy that promotes diversification and innovation, the UAE presents unique opportunities for those looking to expand their global footprint.

This guide offers a concise overview of key considerations for establishing and operating a business in the UAE. It equips investors and entrepreneurs with insights into the country's economic landscape, business setup procedures, and regulatory compliance. The opening chapter explores the UAE's political and economic framework, highlighting key sectors and investment opportunities.

Subsequent chapters provide a practical roadmap for setting up a business, covering licensing options and free zones. The guide also examines the UAE's evolving tax landscape, including the introduction of corporate tax and transfer pricing regulations, ensuring alignment with international standards.

Additional sections focus on financial reporting and audit compliance, emphasizing transparency and adherence to regulations. Lastly, the guide addresses hiring practices, employment laws, and trade policies that support domestic and international commerce.

Whether you are a multinational corporation or a small business owner, this guide serves as a valuable resource for understanding and thriving in the UAE's vibrant business environment.



MARIA KOTOVA

Regional Director
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***Disclaimer:** This guide is for general information purposes only. For technical assistance with doing business in the UAE and ensuring compliance with regulations, it is advisable to consult with local experts and professionals.*

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