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AN INTRODUCTION TO Doing Business in China 2025

Special Focus

Leveraging Increased Policy
Support in China's Dynamic
Business Environment





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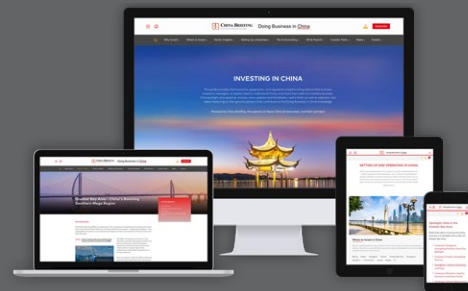
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This edition of Doing Business in China was produced by a team of professionals at Dezan Shira & Associates, with Qian Zhou as editor. Creative design of the guide was provided by Aparajita Zadoo.

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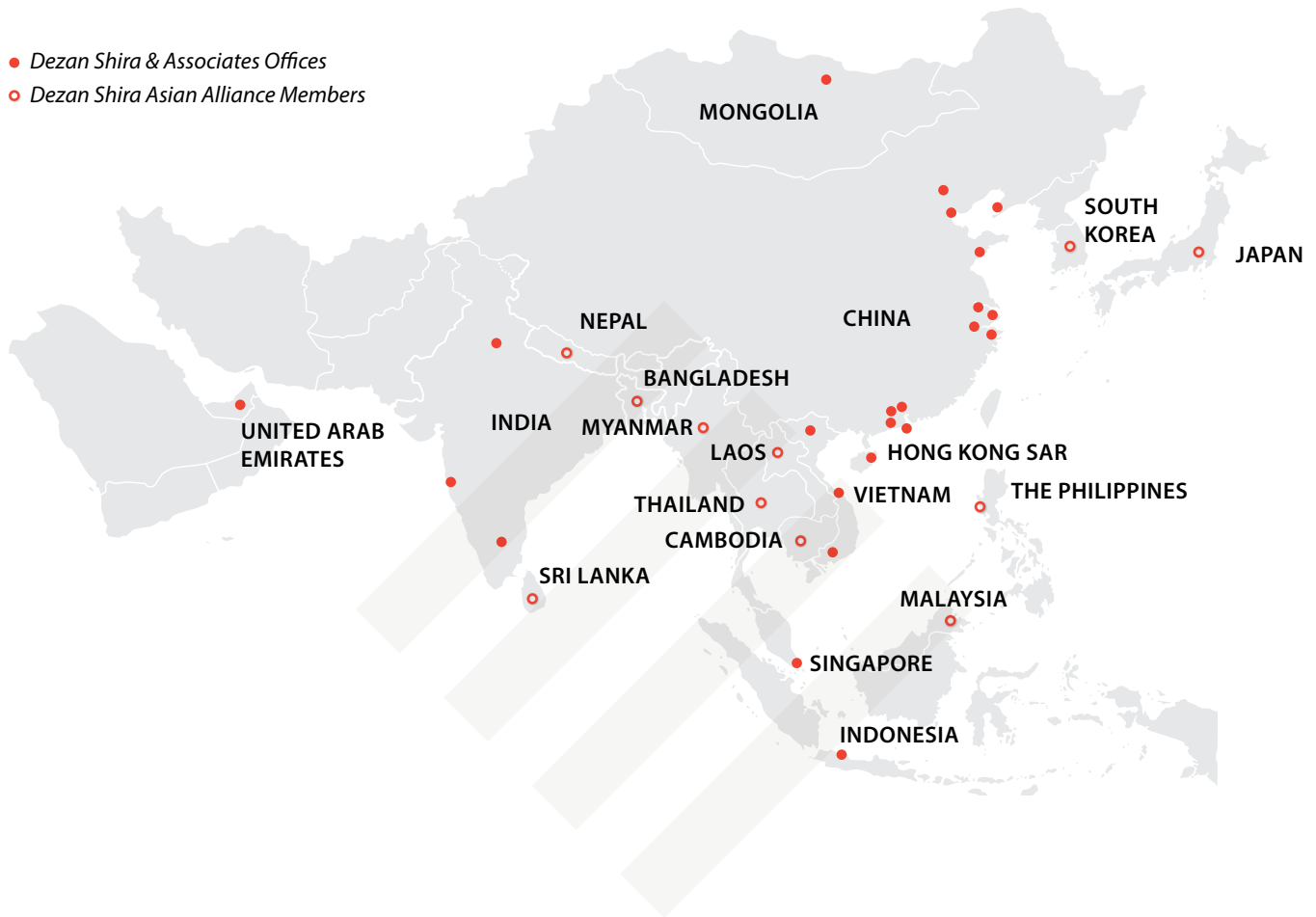
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Dezan Shira & Associates is a pan-Asia, multi-disciplinary professional services firm, providing legal, tax and operational advisory to international corporate investors. Operational throughout China, India and ASEAN, our mission is to guide foreign companies through Asia's complex regulatory environment and assist them with all aspects of establishing, maintaining and growing their business operations in the region. With over 30 years of on-the-ground experience and a large team of lawyers, tax experts and auditors, in addition to researchers and business analysts, we are your partner for growth in Asia.

Introduction

Doing business in China is getting more challenging than ever. With heightened geopolitical risks, growing pressure to diversify supply chains, a slowdown in China's economic growth, and uncertainties surrounding the potential implications of Trump's second presidency, companies must navigate an increasingly complex environment.

Nevertheless, China remains one of the world's largest consumer markets, essential for any ambitious businesses pursuing global success. China's unparalleled supply chains are difficult to replace, and its proposed standards to clearly define "Made in China" and offer preferential treatment to domestic products in government procurement may necessitate local manufacturing. Furthermore, China's continued market opening and intensified fiscal support present new opportunities to foreign investors.

Despite fluctuations, China will likely remain one of the most important investment destinations in emerging Asia for most foreign investors. Under these circumstances, it is vital that foreign investors stay informed about the changes in China's business landscape and adapt their strategies accordingly. By identifying potential risks in advance and preparing for new market opportunities, investors can remain agile in an otherwise challenging environment.

Doing Business in China 2025 covers the following:

- Establishing and Running a Business
- Tax, Audit, and Accounting
- Human Resources and Payroll
- Cybersecurity and Data Protection

Within these chapters, we discuss a range of different topics that affect doing business in China, including investment models, intellectual property considerations, key taxes applicable for foreign companies, various types of employment contracts, and a chapter explaining the evolving data and cybersecurity compliance requirements in China.



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Table of Contents

Introduction	04
Why China in 2025	05
Part 1 Establishing and Running a Business	12
What are my options for investment?	13
Representative office (RO)	13
Wholly foreign-owned enterprise (WFOE)	14
Joint venture (JV)	15
Foreign invested partnership (FIP)	16
Mergers and acquisitions (M&A)	16
Variable interest entity (VIE)	17
Alternative options for entering the China market	18
How do I establish a business?	23
Pre-establishment considerations	23
Corporate establishment	27
Key positions in a foreign invested entity	30
Office premises requirements	33
Opening a bank account	34
Intellectual property considerations	36
How do I make changes to my business?	37
Company name	37
Business scope	38
Registered capital	38
Shareholder structure	39
RO to WFOE conversion	40
Relocation	42

Table of Contents

Business suspension	44
Deregistration	45
<hr/>	
Part 2 Tax, Audit, and Accounting	47
What are the major taxes in China?	48
Income taxes	48
Turnover taxes	52
Other taxes	55
What are some of the key compliance requirements?	60
Accounting and bookkeeping	60
Annual compliance	62
Due diligence	68
Internal control and financial review	69
Transfer pricing	70
Foreign currency controls	71
<hr/>	
Part 3 Human Resources and Payroll	72
How do I hire employees?	73
Direct hiring	73
Dispatch	75
Outsourcing	76
How do I manage foreign employees	78
Unified work permit system and tiered talents system	78
China's visa system	79
Resident permit	80
Renewal and deregistration of foreigner's work permit	81

Table of Contents

What obligations do I have as an employer?	82
Minimum wages across China	82
Work hour system and overtime payent	82
Social security	84
Leave and vacations	86
Termination	88
<hr/>	
Part 4 Cybersecurity and Data Protection	90
What are the major cybersecurity and data protection laws?	91
What are some of the key compliance requirements?	95
Personal information protection	95
Data classification and grading protection	101
Data localization	101
Regular compliance audit for personal information protection	102
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