



**VIETNAM BRIEFING**

**From Dezan Shira & Associates**

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## Vietnam's HR Landscape, Compliance, and Recruitment

The Labor Market in Vietnam Pg 04

Managing HR Compliance Pg 07

Recruitment Solutions for  
Foreign Companies Pg 13





# Introduction



## ALBERTO VETTORETTI

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The year 2022 was a challenge for both Vietnamese employees and employers with the remnants of COVID lockdowns and factory closures still weighing heavily on the labor market.

But as Vietnam's workers became more comfortable with the new 'living with COVID' arrangements, and the country began to settle into its 'new normal', the labor market bounced back – though somewhat reshaped by the pandemic.

What workers want has changed with more freedom and flexibility at the top of the list. This new paradigm may present some challenges, but may also offer foreign firms a wealth of opportunities.

In this issue of the *Vietnam Briefing* magazine, we provide an overview of Vietnam's labor market, cover the key compliance issues business should be aware of, and discuss recruitment solutions for foreign firms.

With offices located across Southeast Asia and years of experience helping foreign enterprises set up operations in Asia, Dezan Shira & Associates is well positioned to assist your company in the Vietnam market. For more information, please email us at [asia@dezshira.com](mailto:asia@dezshira.com).

With kind regards,

Alberto Vettoretti



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## Contents

The Labor Market in Vietnam

Pg 04

Managing HR Compliance

Pg 07

Recruitment Solutions for Foreign Companies

Pg 13

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